

Frequently Asked Questions

Paid On Call Firefighter

- Q: What is the cost of the required training?**
A. All training costs are covered by the department.
- Q: How much will I have to pay for my protective equipment/gear?**
A. All protective equipment/gear is provided by the department. It is your responsibility to maintain and keep this equipment/gear in good working condition.
- Q: What type of recruit training schedule is offered?**
A. Recruits will be expected to participate in Wednesday night training sessions and complete the Recruit Program on five Sundays spread over ten weeks.
- Q: Do Paid On Call Firefighters get paid for their services?**
A. Yes, all members receive payment for required training and for all emergency call outs.
- Q: Who provides insurance coverage for my activities as a Paid On Call?**
A. Normal Workers Compensation Board coverage is in effect whenever the individual member is performing their duties as a Paid On Call. The District of 100 Mile House also has insurance under which you would be covered, such as weekly indemnity and life insurance.
- Q: How quickly will I be expected to respond to emergencies?**
A. Our department expects that once a page has been sent out, that all available members respond to the fire hall as soon as possible.
- Q: How long do emergency call outs last?**
A. The average call out is less than one hour, although a working structure fire may extend to three or more hours. It all depends on the type of incident we are responding to, as each situation will be different.
- Q: Can females be a Paid On Call member?**
A. Yes, we strongly encourage women and minorities from all walks of life who reflect the diverse makeup of our District to apply.

Q: How often will I be on call to respond to emergencies?

A. Our department depends on all of its Paid On Call members to respond to emergencies. Our department runs 24/7 365 days a year. This is a major commitment that needs careful consideration before you undertake it. The department realizes that no one can be available all the time, but it relies on the commitment for its Paid On Call members to respond whenever available. Potential members should be aware that this commitment cannot be taken lightly as their response to emergencies is a lifeline to the public they serve.

Q: Is there a social aspect to belonging to the department?

A. Yes, in addition to the contribution to the community, firefighters often find personal satisfaction in belonging to the department. Members participate in regularly fire hall socials, including our annual Appreciation Dinner. Also, some members compete on hockey teams, fire fit challenges, and various other evolutions, as well as a number of community events. We also hold a number of activities for the children of our members including a Christmas Party, Summer BBQ, Easter Party, etc.

Q: How long does it take to be contacted after I submit my application?

A. Allow ten business days to be contacted by the Fire Department

Q: Is a criminal record check required prior to acceptance and is there a cost?

A. Yes, a criminal record check is required upon acceptance to the recruit program and there is no charge for this check.

Q: Is a copy of my driving record required prior to acceptance and is there a cost?

A. Yes, a copy of your drivers license abstract is required and must be current within the last 15 days of your application date. Any costs to obtain this information are at your expense.

Q: Will I be reimbursed for any of my expenses during the application process?

A. Yes, if you are successful in your recruit training and probationary period, you will be reimbursed for your expenses.