



# RECRUIT APPLICATION BOOK

#1-385 Horse Lake Road, PO Box 340  
100 Mile House, BC V0K 2E0

Phone : 250-395-2152

# Message from the Chief

Interested Applicant:

100 Mile House Fire-Rescue Service is committed to providing the most effective and efficient Fire-Rescue Service to our community and surrounding area. This is accomplished by the recruitment, training and retention of community members like you that make up the core asset of the department.

Being a Paid-On-Call Fire Fighter will provide you with personal rewards, a sense of self-pride and satisfaction, raise self-esteem and give you a tremendous sense of accomplishment for a job well done. Being a member of the department and providing this valuable service benefits the community and will provide you with a great life experience.

Joining our department as a Paid-On-Call Fire Fighter requires a serious commitment. Your decision to join us should not be made quickly or lightly and you should give careful consideration to the many factors associated with providing this service to our community.

This package has been put together to give you an insight to the commitment and requirements needed to be a member of our department and assist you in making your decision. Once you have an understanding of what is involved in being a member of our team, you may find that this team is exactly what you are looking for and a great way to give back to your community.

Sincerely,

David Bissat,  
Fire Chief  
100 Mile House Fire-Rescue



## **MISSION STATEMENT**

**100 Mile House Fire-Rescue is committed to protecting the citizens, property and environment within our community.**

## **VISION STATEMENT**

**To be recognized as a leader by our community and peers for consistently providing quality emergency service in an efficient manner.**

### **Our primary goal is the protection of the public in three ways:**

- To **prevent** fire and other emergencies from occurring, through planning, public education and fire safety code enforcement programs.
- To **be prepared** for emergencies through ongoing training, public education, planning and equipment maintenance.
- To **deliver** our services in a professional and courteous manner.

### **Qualities common to and expected of 100 Mile House Fire-Rescue members:**

**Respect:** Treat all citizens as if they were your family and treat them as you would expect to be treated.

**Teamwork:** Achieve positive outcomes with efficient, co-operative effort.

**Leadership:** Set the example and lead regardless of rank or position - don't be afraid to make a decision.

**Excellence:** Strive to provide consistent, outstanding services through training and education.

## THE NATURE OF FIRE FIGHTING

The Fire Service is a diverse and challenging profession that offers many different types of personal rewards. It is this diversity that inspires men and women to become Fire Fighters and serve their communities. A strong desire to help people and protect your community is needed to be a member of our department along with courage and the willingness to learn new skills and face new challenges. You need to be able to control your emotions during times of crisis and meet the challenges you face. Fire Fighters are trained to respond to and handle many different types of incidents from a dumpster fire to a structure fire, motor vehicle incidents to offering medical aid. Emergencies can happen at any time of the day or night, during all types of weather from rain and snow to extreme cold and heat. The work of a Fire Fighter is hot, sweaty, dirty and strenuous combined with the hazardous environment we perform it in; it is not for the meek or timid.

## 100 MILE HOUSE FIRE-RESCUE HISTORY

### The Early Years

100 Mile House Fire-Rescue began as an unofficial brigade in 1954, after fire engulfed the Bridge Creek Estate Garage. In 1956, the official volunteer fire department was formed with Ross Marks as 100 Mile's first Fire Chief.

### Fundraising

Throughout the years, garage sales, dances and other events have been held by department and ladies' auxiliary members to raise money for fire service necessities. In 1979, members raised \$10,000 in only a few months toward the purchase of the Jaws of Life; and many vehicles have been purchased with dollars raised by the department.

### Today

Over the past few years, we have seen a steady increase in the number of annual calls; with this increase the average paid-on-call member spends approximately six hours per week completing fire department duties such as weekly training and responding to emergencies. 100 Mile House Fire-Rescue has evolved from not only fire suppression, but now also includes rescue services, medical aid and public education and awareness programs. The department also has its own training facility that is fully accredited by the Justice Institute of British Columbia. The continuing commitment and dedication of our past, present and future members enables 100 Mile House Fire-Rescue to provide the community with a high level of service.



**"THE SUCCESS OF OUR SERVICE IS MEASURED BY OUR ABILITY TO PREVENT AND REDUCE PAIN, SUFFERING, LOSS OF LIFE AND PROPERTY DAMAGE"**

### Our members receive training in the following areas:

- NFPA 1001 Level II Fire Fighter Standard
- NFPA 1021 Level II Fire Officer Standard
- First Responder Medical Care
- Fire Apparatus Driving and Operation
- Vehicle and Embankment Rescue
- Fire Prevention



### Community Programs

- Muscular Dystrophy Boot Drives - Canadian Fire Fighters have been involved with this program since 1954. Funds raised go toward research for a cure.
- Fire Safety Programs - visits to schools and workplaces to teach the importance of fire safety.
- Community Events

### Duties include (but not limited to):

- Training
- Fire Suppression
- Medical Response
- Auto Extrication
- Public Education
- Hall Maintenance



## WHAT IS PAID-ON-CALL FIRE FIGHTING?

Paid-On-Call Fire Fighters participate in training, prevention, fire, rescue and medical operations.

Upon acceptance and regardless of prior training or experience, all new Paid-On-Call Fire Fighters will complete the required Recruit Training Program, followed by weekly training scheduled every Wednesday evening. During this training you will be taught all the necessary skills to safely and professionally deal with a variety of emergency situations. Most of our training is completed at the Emergency Services Training Centre and is taught by certified instructors.

# FREQUENTLY ASKED QUESTIONS

**Q: Can anyone be a Paid-On-Call member?**

**A: Yes, we strongly encourage everyone to apply.**

**Q: When will I be contacted after I submit my application?**

**A: Allow ten business days to be contacted by the fire department.**

**Q: Is a criminal record check required prior to acceptance and is there a cost?**

**A: Yes, a criminal record check is required upon acceptance to the recruit program and there is no charge for this check.**

**Q: Is a copy of my driving record required prior to acceptance and is there a cost?**

**A: Yes, a copy of your drivers licence abstract is required and must be current within the last 15 days of your application date. Any costs to obtain this information are at your expense.**

**Q: Will I be reimbursed for any of my expenses during the application process?**

**A: Yes, if you are successful in your recruit training and probationary period, you will be reimbursed for your expenses.**

**Q: Will I have to pay for the required training?**

**A: All training costs are covered by the department.**

**Q: What is the recruit training schedule?**

**A: Recruits will be expected to participate in Wednesday night training sessions and complete the Recruit Program. Recruit training begins in March of each year and takes approximately two months to complete.**

**Q: Do I pay for my protective equipment/gear?**

**A: All protective equipment/gear is provided by the department. It is your responsibility to keep this equipment/gear clean and in good working condition.**

**Q: What does “On Call” mean?**

**A: Our department depends on all Paid-On-Call members. We run 24/7, 365 days a year. This is a major commitment that needs careful consideration before you undertake it. The Department realizes that no one can be available all the time, but it relies on the commitment of its Paid-On-Call members to respond whenever available. Potential members should be aware that this commitment cannot be taken lightly as their response to emergencies is a lifeline to the public they serve.**

**Q: How quickly will I be expected to respond to emergencies?**

**A: Our department expects that once a page has been sent out, all available members respond to the fire hall as soon as possible.**

**Q: How long does a call out usually last?**

**A: The average incident is less than one hour.**

**Q: Am I covered by insurance when I am Paid-On-Call?**

**A: Yes and WCB.**

**Q: Will I get paid for my time?**

**A: Yes, all members receive payment for required training and all emergency call outs.**

**Q: Is there a social aspect to belonging to the department?**

**A: Yes. In addition to the contribution to the community, Fire Fighters often find personal satisfaction in belonging to the department. Members also participate in numerous community events throughout the year.**

**WHETHER YOU'RE DRAWN TO THE FIRE SERVICE OR  
FOCUSED ON EMS, THIS IS YOUR CHANCE TO MAKE A  
DIFFERENCE IN OUR COMMUNITY.**

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# 100 Mile House Fire-Rescue Personnel Application

***Accurate, legible completion of this application is the first step in the screening process. Incomplete or inaccurate applications will not be accepted. Please supply all information requested***

PERSONAL INFORMATION						
Name:						
Phone #		Cell#		Work#		
Street Address:						
Mailing Address:						
Email:						
Birth Date: Y/M/D			Personal Health #			
BC Driver Licence#		Class:		Air:	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have your own vehicle for transportation?						
Citizenship:						
How long have you resided in the area?						
Do you have any phobias (height, enclosed spaces, etc?)						
Describe your skills applicable to Fire Service:						
Describe your main hobbies and interests outside of work:						

## EDUCATION

Last Secondary School grade completed (or equivalency)		
Post Secondary, Vocational or Trade Training:	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Subject, degree or qualification:		
Any additional qualifications or courses?		
Previous firefighting experience (where and when):		
Previous first aid experience (where and when):		

## WORK EXPERIENCE

Are you presently employed:					
<input type="checkbox"/> Full Time (more than 35 hrs/week) <input type="checkbox"/> Part Time (more than 25 hrs/week) <input type="checkbox"/> Part Time (less than 25 hrs/week) <input type="checkbox"/> Student <input type="checkbox"/> Other/Self-Employed (please explain)					
	Present Employer:		Occupation:		
	Is your job site in the fire protection area?		<input type="checkbox"/> Yes <input type="checkbox"/> No	Employer Phone#	
	Would your company allow you to respond to emergency calls during working hours?			<input type="checkbox"/> Yes	<input type="checkbox"/> No
	What are your regular hours of work?				
Are you a shift worker?	<input type="checkbox"/> Yes <input type="checkbox"/> No				
If yes, please explain hours and days of work:					
Are you normally available to respond to daytime emergencies? (Monday – Friday between the hours of 7am to 6pm):					

Always

Usually

Rarely

Never

If accepted by the Fire Department, you are required to attend evening, daytime or weekend practices and training sessions. Can you meet this requirement?

Yes

No

WHY DO YOU THINK YOU WOULD BE AN ASSET TO THIS DEPARTMENT?	

<b>NEXT OF KIN</b>			
Name:		Relationship:	
Address:			
Phone: (home)		Cell:	
			Work:

<b>REFERENCES</b>	
Name:	
Address:	
Phone:	

Name:	
Address:	
Phone:	

**Driver's Abstract Included?**  Yes  No

**Criminal Record Check Included?**  Yes  No

# 100 Mile House Fire-Rescue

## Applicant's Practical Evaluation Readiness Questionnaire

### ***Confidential When Completed***

This questionnaire is designed as a condition to the rigorous physical fitness requirements for Fire Department applicants.

	<b>Yes</b>	<b>No</b>
1. Have you ever been bothered by shortness of breath?	<input type="checkbox"/>	<input type="checkbox"/>
2. Have you had frequent bouts of respiratory problems, such as influenza, asthma or pneumonia?	<input type="checkbox"/>	<input type="checkbox"/>
3. Have you had any back problems that would prevent you from lifting heavy objects?	<input type="checkbox"/>	<input type="checkbox"/>
4. Has your doctor ever said you have heart trouble?	<input type="checkbox"/>	<input type="checkbox"/>
5. Do you often feel faint or have spells of severe dizziness?	<input type="checkbox"/>	<input type="checkbox"/>
6. Do you frequently have pains in your heart or chest?	<input type="checkbox"/>	<input type="checkbox"/>
7. Has a doctor ever said your blood pressure was too high?	<input type="checkbox"/>	<input type="checkbox"/>
8. Has your doctor ever told you that you have a bone joint problem such as arthritis, that has been aggravated by exercise, or might be made worse with exercise?	<input type="checkbox"/>	<input type="checkbox"/>
9. Is there any good reason not mentioned here why you should not undergo strenuous physical testing or exertion, even if you wanted to?	<input type="checkbox"/>	<input type="checkbox"/>
10. Do you have any allergies?	<input type="checkbox"/>	<input type="checkbox"/>
11. <b><u>Are you in good physical shape and accustomed to vigorous exercise?</u></b>	<input type="checkbox"/>	<input type="checkbox"/>

**Other than question 11, if you answered YES to one or more of the above questions:**

- (a) Consult with your personal physician. Explain which questions you answered "Yes" to on this questionnaire and show your physician this sheet.
- (b) You will not be allowed to participate in the practical evaluation unless you present a written statement from your physician indicating that you are cleared to participate.

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Signature

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Date

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Print Full Name